***Applications for the 2011 Disability Matters awards are due 12/31/10 – Time is running out!***

**MENDHAM, NJ** (12/8/10) -- Springboard Consulting LLC® announces its Fifth Annual Disabilities Matters Awards Banquet and Conference, to be held Thursday, April 7, 2011 at Cisco headquarters in San Jose, California. The conference will be preceded by a welcome reception and hands-on accessible technology expo on Wednesday evening, April 6th.

“We, along with our host sponsors, Cisco and Northrop Grumman Corporation are pleased to announce that Chad Hymas will serve as this year’s keynote speaker. Chad is a company president, an author, a husband and father of three, a world record holder & world-class wheelchair athlete and someone who the state of Utah recognized as the Superior Civilian of the Year. Chad inspires, motivates and moves audiences by creating experiences that touch hearts for a lifetime.

Chad will be joined by executive presenters from corporate America, the federal government, academia and the non-profit sector, sharing their experiences and best practices for how to successfully support and market to the disability community. He will also be joined by our esteemed hosts, the 2011 honorees, other prior year award winners and our 2011 sponsors; without their support, this event could not take place.

**The 2011 Sponsors are:**

**Hosts:** Cisco and Northrop Grumman Corporation

**5th Year Anniversary:**  KPMG, LLP

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Kaiser Permanente, The Kellogg Company, Pacific Gas and Electric Company (PG&E),

Pricewaterhouse Coopers LLP, Public Service Enterprise Group (PSEG) and Visa

Attend Disability Matters and learn what it takes to become an employer or supplier of choice for the largest and fastest growing minority segment in the world, the disability community.

Want to become a sponsor, purchase tickets, participate in the accessible technology expo or applying for one of these prestigious awards, which honor outstanding commitment to the disabled community in the areas of Workforce, Workplace and/or Marketplace? Contact Jill Frankel: 973-813-7260 x106 or [Jill@consultspringboard.com](mailto:Jill@consultspringboard.com). You will also find additional information, including prior year honorees by visiting - <http://www.consultspringboard.com/category/disability-matters-2011/>.

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**Cisco**, (NASDAQ: CSCO), the worldwide leader in networking that transforms how people connect, communicate and collaborate, this year celebrates 25 years of technology innovation, operational excellence and corporate social responsibility. Information about Cisco can be found at <http://www.cisco.com>.

**Northrop Grumman Corporation is a leading global security company whose 120,000 employees provide innovative systems, products, and solutions in aerospace, electronics, information systems, shipbuilding and technical services to government and commercial customers worldwide. Please visit** [www.northropgrumman.com](http://www.northropgrumman.com) **for more information.**